

Project Management

(NQF4)

NLRD50080

Enjoy the SARS
tax benefits of
R80, 000 per
Learner AND
improve your BEE
rating!



Get
Qualified

TYPE	ID	UNIT STANDARD TITLE	NQF	CREDITS
Core	120383	Provide assistance in implementing and assuring project work meets quality requirements	3	6
Core	120376	Conduct project documentation management to support project processes	4	6
Core	120373	Contribute to project initiation, scope definition and scope change control	4	9
Core	120374	Contribute to the management of project risk within own field of expertise	4	5
Core	120384	Develop a simple schedule to facilitate effective project execution	4	8
Core	120372	Explain fundamentals of project management	4	5
Core	120381	Implement project administration processes according to requirements	4	5
Core	120387	Monitor, evaluate and communicate simple project schedules	4	4
Core	120375	Participate in the estimation and preparation of cost budget for a project or sub project and monitor and control actual cost against budget	4	6
Core	120382	Plan, organise and support project meetings and workshops	4	4
Core	120379	Work as a project team member	4	8
Fundamental	NQF3	Second Language Fundamentals (NQF3) (8968, 8969, 8973 & 8970)	3	5
Fundamental	NQF4	Fundamentals (NQF4) (8974, 8975, 9016, 7468, 12153 & 8976)	4	6
Elective	120388	Supervise a project team of a small project to deliver project objectives	5	14
Elective	120385	Apply a range of project management tools and techniques	4	7

LEARNERSHIPS AND SARS TAX ALLOWANCE MODEL

Company wishes to undertake Learnerships:

- 18.1's (Currently Employed Learners)
- 18.2's (Unemployed Learners)

Accredited Training Provider Approached (Award Training):

- Rates per Learner agreed upon
- Service Level Agreement signed

SETA informed of Learnerships:

Benefits explained to Company:

- **Learner:**
 - Lifelong learning /Personal Development
 - Morale boosting
- **Company benefits:**
 - Improved Productivity
 - BEE Status uplifted
 - SARS Tax allowances:
 - R40,000 per Learner 1st year (net R11,200 @ 28% Co. tax rate)
 - R40,000 per Learner 2nd Year (net R11,200 @ 28% Co. tax rate)

SARS informed of Learnerships at Companies tax year end, so that incentives can be deducted from profits. **SARS IT180** form refers (R40,000 per Learner or R11,200 net).

Process is **repeated** next tax year end for 2nd incentive for successful Learners (R40,000 per Learner or R11,200 net).

Company assisted to apply to SETA for **discretionary grants** for Learnerships undertaken.

- Company pockets the funds awarded for Learnerships to **cover the costs of training Learners**
- **Unfunded Learners are substantially subsidised** by the SARS tax allowances.

Training Commences:

- Learnership Agreements signed
- One Year Training Programme Commences

Award Training Invoices Company monthly over 12 months for training

Once Training is Complete:

- Learners are certified; and
- Encouraged to study the next level up