

National Certificate: Management (NQF3)

NLRD23654, L/P83946

Team Leader

Enjoy the tax benefits of R60,000 per Learner AND improve your BEE rating!



Get
Qualified

TYPE	ID	UNIT STANDARD TITLE	CREDITS
C	13912	Apply knowledge of self and team in order to develop a plan to enhance team performance	5
C	13914	Conduct a formal meeting	3
C	13915	Demonstrate knowledge and understanding of HIV/AIDS in a workplace, and its effects on a business sub-sector, own organisation and a specific workplace	4
C	13916	Identify and keep the records that a team manager is responsible for keeping	4
C	13917	Indicate the role of a team leader ensuring that a team meets an organisation's standards	6
C	13911	Induct a new member into a team	3
C	14665	Interpret current affairs related to a specific business sector	10
C	13919	Investigate and explain the structure of a selected workplace or organisation	10
C	13918	Manage time and the work process in a business environment	4
C	14667	Describe and apply the management functions of an organization	10
C	13947	Motivate a team	6
F	8968	Accommodate audience and context needs in oral communication	5
F	9010	Demonstrate an understanding of the use of different number bases and measurement units and an awareness of error in the context of relevant calculations	2
F	9013	Describe, apply, analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	4
F	8969	Interpret and use information from texts	5
F	9012	Investigate life and work related problems using data and probabilities	5
F	8973	Use language and communication in occupational learning programmes	5
F	7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	5
F	8970	Write texts for a range of communicative contexts	5
E	7573	Demonstrate ability to use the World Wide Web	3
E	7567	Produce and use spreadsheets for business	5
E	7571	Demonstrate the ability to use electronic mail software to send and receive messages	3
E	7575	Produce presentation documents for business	5
E	7570	Produce word processing documents for business	5

LEARNERSHIPS AND SARS TAX ALLOWANCE MODEL

Company wishes to undertake Learnerships:

- 18.1's (Currently Employed Learners)
- 18.2's (Unemployed Learners)

Accredited **Training Provider** Approached
(Award Training):

- Rates per Learner agreed upon
- Service Level Agreement signed

SETA informed of Learnerships:

SARS informed of Learnerships at Companies tax year end, so that incentives can be deducted from profits. **SARS IT180** form refers (R40,000 per Learner or R11,200 net).

Process is **repeated** next tax year end for 2nd incentive for successful Learners (R40,000 per Learner or R11,200 net).

Company assisted to apply to SETA for **discretionary grants** for Learnerships undertaken.

- Company pockets the funds awarded for Learnerships to **cover the costs of training Learners**
- **Unfunded Learners are substantially subsidised** by the SARS tax allowances.

Benefits explained to Company:

- **Learner:**
 - Lifelong learning /Personal Development
 - Morale boosting
- **Company benefits:**
 - Improved Productivity
 - BEE Status uplifted
 - SARS Tax allowances:
 - R40,000 per Learner 1st year (net R11,200 @ 28% Co. tax rate)
 - R40,000 per Learner 2nd Year (net R11.200 @ 28% Co. tax rate)

Training Commences:

- Learnership Agreements signed
- One Year Training Programme Commences

Award Training Invoices Company monthly over 12 months for training

Once Training is Complete:

- Learners are certified; and
- Encouraged to study the next level up