

# Freight Forwarding & Customs Compliance

(NQF3)

NLRD59365

Enjoy the SARS tax benefits of R80, 000 per Learner AND improve your BEE rating!



Get Qualified!

TYPE	ID	UNIT STANDARD TITLE	CREDIT
Core	252435	Apply basic invoicing and accounting principles	6
Core	252417	Apply geographic principles in mapping a trade route	5
Core	14182	Comply with organisation ethics	4
Core	252416	Describe and apply the Customs and Excise Act	6
Core	252413	Describe and apply the regulations and documentary requirements which govern international trade	8
Core	252423	Explain the administration of a freight forwarding and clearing operations	5
Core	252429	Explain the concept of international trade	6
Core	244589	Identify causes of stress and techniques to manage it in the workplace	2
Core	252415	Identify equipment and infrastructure used in international transport	5
Core	252437	Interpret and apply International commercial terms	3
Core	13936	Outline the legal environment of a selected industry	2
Core	252427	Outline the structure of the airfreight forwarding environment	4
Core	252424	Outline the structure of the surface freight forwarding environment	4
Core	7175	Provide customer service in a banking environment	3
Core	7782	Analyse a business and determine the way it functions	3
Fundamental	119472	Accommodate audience and context needs in oral/signed communication	5
Fundamental	9010	Demonstrate an understanding of the use of different number bases and measurement units and an awareness of error in the context of relevant calculations	2
Fundamental	9013	Describe, apply, analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	4
Fundamental	119457	Interpret and use information from texts	5
Fundamental	9012	Investigate life and work related problems using data and probabilities	5
Fundamental	119467	Use language and communication in occupational learning programmes	5
Fundamental	7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	5
Fundamental	119465	Write/present/sign texts for a range of communicative contexts	5
Elective	252426	Administer multimodal surface freight import clearances	5
Elective	252438	Apply groupage processes and procedures to cargo imported by surface	5
Elective	252440	Carry out intermodal surface costings	5
Elective	252433	Document and handle export surface general non-hazardous cargo	6
Elective	252430	Explain and identify sea freight carriers and agents	4
Elective	242991	Facilitate the forwarding and clearing of dangerous goods for transportation	4
Elective	242996	Handle dangerous goods during warehousing and storage	4

## LEARNERSHIPS AND SARS TAX ALLOWANCE MODEL

**Company** wishes to undertake Learnerships:

- 18.1's (Currently Employed Learners)
- 18.2's (Unemployed Learners)

Accredited **Training Provider** Approached  
(**Award Training**):

- Rates per Learner agreed upon
- Service Level Agreement signed

**SETA** informed of Learnerships:

**Benefits explained to Company:**

- **Learner:**
  - Lifelong learning /Personal Development
  - Morale boosting
- **Company benefits:**
  - Improved Productivity
  - BEE Status uplifted
  - SARS Tax allowances:
    - R40,000 per Learner 1<sup>st</sup> year (net R11,200 @ 28% Co. tax rate)
    - R40,000 per Learner 2<sup>nd</sup> Year (net R11,200 @ 28% Co. tax rate)

**SARS** informed of Learnerships at Companies tax year end, so that incentives can be deducted from profits. **SARS IT180** form refers (R40, 000 per Learner or R11, 200 net).

Process is **repeated** next tax year end for 2<sup>nd</sup> incentive for successful Learners (R40, 000 per Learner or R11,200 net).

**Company** assisted to apply to SETA for **discretionary grants** for Learnerships undertaken.

- Company pockets the funds awarded for Learnerships to **cover the costs of training Learners**
- **Unfunded Learners have cost the company nothing** due to SARS tax allowances.

**Training Commences:**

- Learnership Agreements signed
- One Year Training Programme Commences

**Award Training Invoices Company monthly over 12 months for training**

**Once Training is Complete:**

- Learners are certified; and
- Encouraged to study the next level up